

Head office

**No 5 Babakumbi daudu street
Idi-Orogbo Ojokoro
Abulegba
Lagos.
Tel: 01 08033973854**

Branch office

**No 3 Agbedia Crescent
Akpoisi Layout , Opposite
Zenith Bank Plc
Sapele
Delta state**

RC. 295.104

HEALTH, SAFETY AND ENVIRONMENT POLICY

It is the policy to BJ Bison Ventures Limited and we are committed to pursuing our goals of zero accidents with respect to Staff, Environment, Health, Community and other stake holders.

We are committed to Protecting the environment in which all our employees work. This actively demonstrates our commitment to HSE and the safety of our personnel; thus acting as a role model in promoting best safety practice in the industry.

BJ Bison Ventures and its management staff have a core responsibility to consciously and continuingly improve Health, Safety and Environmental awareness among all employees, to manage proper usage of the environment, tools and equipment and to create a culture in which everyone has a role to play in driving this awareness.

The above policies are fully targeted at achieving:

- Zero accidents
- Continuous improvement of our work practices
- Comply with all relevant legislation and regulations
- Set targets for improvement
- Measure, appraise and report our personnel compliances level
- Interact with our customers and shareholders for feedback and improvement
- Using available materials and energy efficiently and minimizing waste (waste management from cradle to grave)

IMPLEMENTATION OF POLICY AND OBJECTIVES:

The management of **BJ BISON VENTURES LTD** is directly involved in the effective implementation of HSE policy.

These are done through the following:

- Communicating HSE policies and objectives to all staff at different levels of job operation
- Mandating all staff working in the establishment to know their roles in carrying out these policies
- Review of these policies and objectives periodically to ensure their continuity and suitability in environment monitoring and safe environment upkeep
- Periodic setting of operational goals and targets for the performance/evaluation of our staff
- Application of internal control measures
- Strict supervision to ensure compliance with regulatory and legislative standards
- Documentation of process activities and results for performance measurement and corrective actions
- Good journey management system in place
- Good contingency plan in case of emergencies
- Incentive scheme for complaint staff



JULIUS O. WANOGHO
Managing Director

2nd August,2015